EQUITAS ACADEMIES TRUST





PRIVACY NOTICE FOR PUPILS

Review Date: May 2018

To be Reviewed: May 2021

Agreed: F & GP Board

Policy Lead: Marion Lower/Pravina Patel

PRIVACY NOTICE FOR PUPILS

1. INTRODUCTION

You have a legal right to be informed about how our school uses any personal information that we hold about you. To comply with this, we provide a 'privacy notice' to you where we are processing your personal data.

This privacy notice explains how we collect, store and use personal data about you.

We, Aston Manor Academy, Philip Street, Aston, Birmingham B6 4PZ and Chilwell Croft Academy, Newton Estate, Birmingham B19 2QH trading under Equitas Trust are the 'data controller' for the purposes of data protection law.

Our data protection officer for each Academy is the Business Manager.

2. THE PERSONAL DATA WE HOLD

We hold some personal information about you to make sure we can help you learn and look after you at school.

For the same reasons, we get information about you from some other places too – like other schools, the local council and the government.

This information includes:

- Your contact details
- Your test results
- Your attendance records
- Your characteristics, like your ethnic background or any special educational needs
- Any medical conditions you have
- Details of any behavior issues or exclusions
- Photographs
- CCTV images

3. WHY WE USE THIS DATA

We use this data to help run the school, including to:

- Get in touch with you and your parents when we need to
- Check how you're doing in tests, exams and work out whether you or your teachers need any extra help
- Track how well the school as a whole is performing
- Look after your wellbeing/administrate first aid

4. OUR LEGAL BASIS FOR USING THIS DATA

We will only collect and use your information when the law allows us to. Most often, we will use your information where:

- We need to comply with the law
- We need to use it to carry out a task in the public interest (in order to provide you with an education)

Sometimes, we may also use your personal information where:

- You, or your parents/carers have given us permission to use it in a certain way
- We need to protect your interests (or someone else's interest)

Where we have permission to use your data, you or your parents/carers may withdraw this at any time. We will make this clear when we ask for permission, and explain how to go about withdrawing consent.

Some of the reasons listed above for collecting and using your information overlap, and there may be several grounds, which mean we can use your data.

5. COLLECTING THIS INFORMATION

While in most cases you, or your parents/carers, must provide the personal information we need to collect, there are some occasions when you can choose whether to provide the data.

We will always tell you if it is optional. If you must provide the data, we will explain what might happen if you do not.

7. HOW WE STORE THIS DATA

We will keep personal information about you while you are a pupil at our school. We may also keep it after you have left the school, where the law requires to us.

We use the guidance set out in the <u>Information and Records Management Society's toolkit</u> <u>for schools</u> to guide us on how long we must keep information about pupils.

8. DATA SHARING

We do not share personal information about you with anyone outside the school without permission from you or your parents/carers, unless the law and our policies allow us to do so.

Where it is legally required, or necessary for another reason allowed under data protection law, we may share personal information about you with:

- Local Authority to meet our legal obligations to share certain information with it, such as safeguarding concerns and exclusions
- The Department for Education to meet our legal obligations to share certain information such as school census, which triggers school funding and pupil premium
- The pupil's family and representatives- for the protection of staff and pupils, contacting someone listed on the emergency contact sheet in the event of an emergency

- Educators and examining bodies for curriculum, assessment and planning purposes
- Our regulator Ofsted to meet our legal obligations for registration
- Suppliers and service providers to enable them to provide the service we have contracted them for i.e. counselling, health and safety
- Financial organisations— to meet our legal obligations in preparing and processing invoice
- Our auditors— to meet our legal obligations in preparing end of year accounts, they
 check and correlate funds received for activities such as trips and dinner money
- Health authorities-referral for support to the school nurse regarding medical and health issues
- Security organisations- in event of letting (security guard)
- Health and social welfare organisations referral and support for the protection of staff and pupils
- Professional advisers and consultants- for curriculum and planning purposes, for the protection of staff and pupils
- Charities and voluntary organisations- Friends of Chilwell parents group, Voluntaries who work at the school
- Police forces, courts, tribunals- referral and support for the protection of staff and pupils

(not a restricted list)

9. NATIONAL PUPIL DATABASE

We are required to provide information about you to the Department for Education (a government department) as part of data collections such as the school census.

Some of this information is then stored in the <u>National Pupil Database</u>, which is managed by the Department for Education and provides evidence on how schools are performing. This, in turn, supports research.

The database is held electronically so it can easily be turned into statistics. The information it holds is collected securely from schools, local authorities, exam boards and others.

The Department for Education may share information from the database with other organisations, which promote children's education or wellbeing in England. These organisations must agree to strict terms and conditions about how they will use your data.

You can find more information about this on the Department for Education's webpage on how it collects and shares research data.

You can also <u>contact the Department for Education</u> if you have any questions about the database.

Aston Manor Academy only:

Youth support services

Once you reach the age of 13, we are legally required to pass on certain information about you to Birmingham Local Authority and connexions, as it has legal responsibilities regarding the education or training of 13-19 year-olds.

This information enables it to provide youth support services, post-16 education and training services, and careers advisers.

Your parents/carers, or you once you are 16, can contact our data protection officer to ask us to only pass your name, address and date of birth to Birmingham Local Authority and connexions.

Transferring data internationally

Where we share data with an organisation that is based outside the European Economic Area, we will protect your data by following data protection law.

10. YOUR RIGHTS

How to access personal information we hold about you

You can find out if we hold any personal information about you, and how we use it, by making a 'subject access request', as long as we judge that you can properly understand your rights and what they mean.

If we do hold information about you, we will:

- Give you a description of it
- Tell you why we are holding and using it, and how long we will keep it for
- Explain where we got it from, if not from you or your parents
- Tell you who it has been, or will be, shared with
- Let you know if we are using your data to make any automated decisions (decisions being taken by a computer or machine, rather than by a person)
- Give you a copy of the information

You may also ask us to send your personal information to another organisation electronically in certain circumstances.

If you want to make a request please contact our data protection officer.

Your other rights over your data

You have other rights over how your personal data is used and kept safe, including the right to:

- Say that you don't want it to be used if this would cause, or is causing, harm or distress
- Stop it being used to send you marketing materials

- Say that you don't want it used to make automated decisions (decisions made by a computer or machine, rather than by a person)
- Have it corrected, deleted or destroyed if it is wrong, or restrict our use of it
- Claim compensation if the data protection rules are broken and this harms you in some way

11. COMPLAINTS

We take any complaints about how we collect and use your personal data very seriously, so please let us know if you think we have done something wrong.

You can make a complaint at any time by contacting our data protection officer.

You can also complain to the Information Commissioner's Office in one of the following ways:

- Report a concern online at https://ico.org.uk/concerns/
- Call 0303 123 1113
- Or write to: Information Commissioner's Office, Wycliffe House, Water Lane, Wilmslow, Cheshire, SK9 5AF

12. CONTACT US

If you have any questions, concerns or would like more information about anything mentioned in this privacy notice, please contact our data protection officer:

• Is the Business Manager at each Academy and they can be contacted via the main school line.

Date of next review: May 2021