






At Aston Manor we offer a unique approach to Enrichment. This supports our **AMA Expectations**. It runs parallel with, and interconnects with student academic development. We see Enrichment as a ‘web’ of interconnected experiences and skills which combine and develop in each student over time. Our aim to ensure that each student can flourish and achieve their individual potential; we encourage and promote by engaging all students to opt in as many Enrichment opportunities as possible. This is our unique approach.

AMA Expectations for Learning linked to Enrichment Development

Open & Approachable, Enthusiastic, Courageous & Resilient	Honesty & Integrity Reflective & Thoughtful, Compassionate & Empathic	Proactive & Resourceful, Ambitious & Driven	Being Fair, Accepting & Tolerant, Kind & Courteous	Honesty & Integrity Reflective & Thoughtful, Compassionate & Empathic
Focus: Be Positive	Focus: Be Responsible	Focus: Be Ready	Focus: Be Respectful	Focus: Be Responsible
<p>AMA Student:</p> <ul style="list-style-type: none"> Collaborate with others to work towards a common goal Reach agreements and manage discussions to achieve results Adapt behaviour to suit different roles and situations, including leadership roles Show fairness and consideration to others Take responsibility, showing confidence in themselves and their contributions Provide constructive support and feedback to others 	<p>AMA Student:</p> <ul style="list-style-type: none"> Assess themselves and others, identifying opportunities and achievements Set goals with success criteria for their development and work Review progress, acting on the outcomes Invite feedback and deal positively with praise, setbacks, and criticism Evaluate experiences and learning to inform future progress Communicate their learning in relevant ways for different audiences 	<p>AMA Student:</p> <ul style="list-style-type: none"> Identify questions to answer and problems to resolve Plan and carry out research and complete homework/ pre learning, appreciate the consequences of their decisions Explore issues, events, or problems from different perspectives Analyse and evaluate information, judging its relevance and value Consider the influence of circumstances, beliefs and feelings on decisions and events Support conclusions, using reasoned arguments and evidence 	<p>AMA Student:</p> <ul style="list-style-type: none"> Generate ideas and explore possibilities Ask questions to extend their thinking Connect their own and others’ ideas and experiences in inventive way Question their own and other assumptions Try out alternatives or new solutions and follow ideas through Adapt ideas as circumstances 	<p>AMA Student:</p> <ul style="list-style-type: none"> Seek out challenges or new responsibilities and show flexibility when priorities change Work towards goals, showing initiative, commitment, and perseverance Organise time and resources, prioritising actions Anticipate and manage schoolwork Deal with competing pressures, including personal and work-related demands Respond positively to change, seeking advice and support when needed Manage their emotions and build and maintain relationship. 

At Aston Manor Academy, students benefit from a flexible curriculum that builds on what they understand and know already. We believe that exposure, not only to culture but also to situations in which many students might not have previous experiences of, is of paramount importance to ongoing successes. This then gradually widens students' experiences as they progress through school. It is an important step in providing rich and engaging learning across the curriculum as well as extracurricular activities.

A range of cultural capital experiences are included throughout the curriculum and enrichment days, to avoid elitism. Ofsted Chief inspector Amanda Spielman called cultural capital "a golden thread, woven through everything you do to teach children well".

Whole school Enrichment: Themes support History, Wider World, RSHE

- Wellbeing & Mental health (Pastoral)
- Healthy Relationships (Pastoral)
- Equality & Diversity (Pastoral)
- Black History (Curriculum)
- Holocaust & WW2 (Curriculum)
- Sustainability, Digital World & Industrial Revolution (Curriculum)

Our aim is to enrich every student's school experience by creating an environment where they are encouraged to succeed and be the best they can be. Cultural Capital through Enrichment is about preparing our students with the knowledge and skills for what comes next. We realise the exploration of new skills and experiences helps to nurture resilience, curiosity, and creativity. Ultimately, this leads to the growth of new forms of cultural capital that makes a difference in individual mindsets and shapes the future.

The intent of our Enrichment Programme and additional curriculum initiatives is to help our students experience the awe and wonder of the world in which they live. This is so important here at Aston Manor because what students learn and where our school is situated.

In every year group students are exposed to number of experiences to enable all to be better prepared for the next steps of their learning, life, and adulthood. This is divided into 3 areas: 1) Community Links 2) Future Employability & Skills 3) Health and Wellbeing

Below are examples of some of the opportunities our students can take part in:

Year 7 Personal Development Plan		
Health and Well Being	Community Links	Future Employability & Skills
<ul style="list-style-type: none"> • Homework Club • Football Extra-Curricular • Cricket Team • Boxing Extra- Curricular • Lunch & Break Time Club • Aston Villa Premier League Event 	<ul style="list-style-type: none"> • Speaker: Leah Edwards • African Drumming Workshop • Protecting our Plant (Geography) • Speaker: David Alorka (Black History) • Aston Villa Foundation: Kicks • Symphony Hall, Birmingham: CBSO concert (Music) 	<ul style="list-style-type: none"> • Barclays Life Skills (Talent Foundry) • Life Skills: Problem solving/Negotiating & Persuading (Talent Foundry) • AMA Career Fair • STEAM: Gaming Club (IT)

<ul style="list-style-type: none"> • Brass • DHOL • DRUM • Guitar • Keyboard & Choir • Steel Band • Violin • Athletics County Finals • Origami Club • Arts & Crafts Club • Knitting & Crochet Club • Board Games • Movie Club • Saturday Club • Y7 Transition Club • Residential • Pride Group • Girls Football Academy 	<ul style="list-style-type: none"> • Powering Up programme (Digital) Black STEAM schools (ART) • GBSIOT – Great Birmingham & Solihull Technology (STEAM) (Maths & IT) • Field Trip: Birmingham fieldwork and traffic count (Geography) 	<ul style="list-style-type: none"> • Textiles club (sewing, stitching, CAD/CAM and decorative techniques) (DT) • STEAM Club (DT) • KS3 Anime Club (English) • KS3 Debate Club (English) • The Daily Manor (English) • Eco/club (Geography) • Birchfield Harriers Athletics Development Training (PE) • Science Club (Science)
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Year 8 Personal Development Plan

Health and Well Being	Community Links	Future Employability & Skills
<ul style="list-style-type: none"> • Homework Club • Football Extra-Curricular • Cricket Team • Netball Extra- Curricular • Basketball Extra – Curricular • Boxing Extra- Curricular • Table Tennis Team • Lunch & Break Time Club • Aston Villa Premier League Event • Villa Drama Club • Brass • DHOL • DRUM 	<ul style="list-style-type: none"> • Speaker: Leah Edwards • BBC Workshops (English) • Protecting our Plant (Geography) • Speaker: Sherma Fletcher(Black History) • Aston Villa Foundation: Kicks • Art Digital Workshop • Severn Trent: Resources & Sustainability (Geography) • Harry Potter (IT) • Barclays Go Lead – Girls Football (PE) • Powering Up programme (Digital) Black STEAM schools (ART) 	<ul style="list-style-type: none"> • Lendlease – Jobs in Construction • Growing Talent West Midlands – Digital Speed (Importance of research) • Careers Fair • Netball Umpiring Course • STEAM: Gaming Club (IT) • Textiles club (sewing, stitching, CAD/CAM and decorative techniques) (DT) • STEAM Club (DT) • KS3 Anime Club (English) • KS3 Debate Club (English) • The Daily Manor (English) • Eco/club (Geography)

<ul style="list-style-type: none"> • Guitar • Keyboard & Choir • Steel Band • Violin • Athletics County Finals • Origami Club • Arts & Crafts Club • Knitting & Crochet Club • Board Games • Movie Club • Saturday Club • Lead Your Ship Programme • Residential • Pride Group • Girls Football Academy 	<ul style="list-style-type: none"> • GBSIOT – Great Birmingham & Solihull Technology (STEAM) (Maths & IT) • KS3 Para indoor athletics (PE) 	<ul style="list-style-type: none"> • Birchfield Harriers Athletics Development Training (PE)
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Year 9 Personal Development Plan

Health and Well Being	Community Links	Future Employability & Skills
<ul style="list-style-type: none"> • Homework Club • Football Extra-Curricular • Cricket Team • Boxing Extra- Curricular • Strength & Conditioning Extra-Curricular • Table Tennis Team • Lunch & Break Time Club • Aston Villa Premier League Event • Villa Drama Club • DHOL • DRUM • Guitar • Keyboard & Choir • Steel Band 	<ul style="list-style-type: none"> • Speaker: Leah Edwards • African Drumming Workshop • Protecting our Plant (Geography) • Speaker: Sherma Fletcher(Black History) • Aston Villa Foundation: Kicks • Open Doors – Christian Charity (RE) • Bletchley Park (History) • ARUP (ART) • Birmingham City Council: Birmingham Food System Strategy (Geography) • Cadbury World (IT/Geography) • Primary SEND Sunshine Festival (PE) • KS3 Para indoor athletics (PE) • Athletics Primary County finals – Sports leaders (PE) 	<ul style="list-style-type: none"> • Aiming Higher Mentoring with Aston Uni • Lendlease – Jobs in Construction • AMA Career Fair • RAP/MC Workshop with ACM (Academy of Contemporary Music) • Netball Umpiring Course • Leadership/Indoor Athletics (PE) • STEAM Club (DT) • The Daily Manor (English) • Eco/club (Geography) • Birchfield Harriers Athletics Development Training (PE)

<ul style="list-style-type: none"> • Violin • Origami Club • Arts & Crafts Club • Knitting & Crochet Club • Board Games • Movie Club • Pride Group • Girls Football Academy 	<ul style="list-style-type: none"> • Athletics Primary KEA event – Sports leaders (PE) 	
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Year 10 Personal Development Plan

Health and Well Being	Community Links	Future Employability & Skills
<ul style="list-style-type: none"> • Boxing Extra- Curricular • Strength & Conditioning Extra-Curricular • DRUM • Guitar • Keyboard & Choir • Steel Band • Paired Reading Mentors for Y7 	<ul style="list-style-type: none"> • Speaker: Leah Edwards • Sport Hosting & Leading Multi skills Primary Event • African Drumming Workshop • Speaker: Mustapha Dumbuya (Black History) • Masterclass (Biology) at Uni of Birmingham • Maths Quiz at Uni of Birmingham (Maths) • French Visit (French) • Open Doors – Christian Charity (RE) • Cathedral & Museum in Manchester (English) • Harry Potter Trip (IT) 	<ul style="list-style-type: none"> • Aiming Higher Mentoring with Aston Uni • Introduction to Healthcare – Mentoring Programme • NHS – NextGen Nursing Workshop • Mock Interviews • AMA Career Fair • Sports: Leadership • Severn Trent: Interview/CV writing • Future Prospects Project (PE) • Leadership/Indoor Athletics (PE) • The Daily Manor (English) •

Year 11 Personal Development Plan

Health and Well Being	Community Links	Future Employability & Skills
<ul style="list-style-type: none"> • DRUM • Guitar • Keyboard & Choir • Steel Band • Violin 	<ul style="list-style-type: none"> • Speaker: Leah Edwards • Y6 Open Evening Helpers • Carding Mill Valley (Geography) • African Drumming Workshop • London Trip (RE) 	<ul style="list-style-type: none"> • AMA Career Fair • National Apprenticeship Event • The Daily Manor (English) •

	<ul style="list-style-type: none"> • Protecting our Plant (Geography) • Speaker: John Agdomar Aka (Black History) • French Visit (French) • Birmingham City Council: Birmingham Food System Strategy (Geography) 	
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6th Form Personal Development Plan		
Health and Well Being	Community Links	Future Employability & Skills
<ul style="list-style-type: none"> • Health and Wellbeing Committee • Reading Mentors • Elevate Education Workshop Time Management/ • Elevate Education Workshop Revision Techniques • Elevate Education Workshop Acing Your Exams 	<ul style="list-style-type: none"> • Speaker: Leah Edwards • Nurse: Chanelle Myers • Speaker: David Alorka • Germany Football Tour (Sports Academy) • Community Research project (Health and Social Care) • Work placement • Open Doors – Christian Charity (RE) • Master class Wolverhampton Uni (Biology) • Paragon Bank (Business Studies) 	<ul style="list-style-type: none"> • APP Programme with Aston Uni • STEM Programme with Aston Uni • Inspired@Birmingham Programme at Birmingham Uni • Healthcare Programme at Aston Uni • A2B Programme at Birmingham Uni • R2P • Behind Bars Conference Birmingham Uni • AMA Career Fair • ASK Apprenticeships • UCAS Workshops • Student Finance Workshop • The Daily Manor (English)

Partnerships with external companies:

- Severn Trent (Careers – Employability Skills/ Geography)
- Enthuse Partnership (STEAM)
- Inspire Schools, Midlands Art Centre (Science)
- ART: Powering Up Programme (Digital) Black STEAM schools
- Barclays (Careers)
- NHS Partnership

