






At Aston Manor we offer a unique approach to Enrichment. This supports our **AMA Expectations**. It runs parallel with, and interconnects with student academic development. We see Enrichment as a ‘web’ of interconnected experiences and skills which combine and develop in each student over time. Our aim to ensure that each student can flourish and achieve their individual potential; we encourage and promote by engaging all students to opt in as many Enrichment opportunities as possible. This is our unique approach.

AMA Expectations for Learning linked to Enrichment Development

Open & Approachable, Enthusiastic, Courageous & Resilient	Honesty & Integrity Reflective & Thoughtful, Compassionate & Empathic	Proactive & Resourceful, Ambitious & Driven	Being Fair, Accepting & Tolerant, Kind & Courteous	Honesty & Integrity Reflective & Thoughtful, Compassionate & Empathic
Focus: Be Positive	Focus: Be Responsible	Focus: Be Ready	Focus: Be Respectful	Focus: Be Responsible
<p>AMA Student:</p> <ul style="list-style-type: none"> Collaborate with others to work towards a common goal Reach agreements and manage discussions to achieve results Adapt behaviour to suit different roles and situations, including leadership roles Show fairness and consideration to others Take responsibility, showing confidence in themselves and their contributions Provide constructive support and feedback to others 	<p>AMA Student:</p> <ul style="list-style-type: none"> Assess themselves and others, identifying opportunities and achievements Set goals with success criteria for their development and work Review progress, acting on the outcomes Invite feedback and deal positively with praise, setbacks, and criticism Evaluate experiences and learning to inform future progress Communicate their learning in relevant ways for different audiences 	<p>AMA Student:</p> <ul style="list-style-type: none"> Identify questions to answer and problems to resolve Plan and carry out research and complete homework/ pre learning, appreciate the consequences of their decisions Explore issues, events, or problems from different perspectives Analyse and evaluate information, judging its relevance and value Consider the influence of circumstances, beliefs and feelings on decisions and events Support conclusions, using reasoned arguments and evidence 	<p>AMA Student:</p> <ul style="list-style-type: none"> Generate ideas and explore possibilities Ask questions to extend their thinking Connect their own and others’ ideas and experiences in inventive way Question their own and other assumptions Try out alternatives or new solutions and follow ideas through Adapt ideas as circumstances 	<p>AMA Student:</p> <ul style="list-style-type: none"> Seek out challenges or new responsibilities and show flexibility when priorities change Work towards goals, showing initiative, commitment, and perseverance Organise time and resources, prioritising actions Anticipate and manage schoolwork Deal with competing pressures, including personal and work-related demands Respond positively to change, seeking advice and support when needed Manage their emotions and build and maintain relationship. 

At Aston Manor Academy, students benefit from a flexible curriculum that builds on what they understand and know already. We believe that exposure, not only to culture but also to situations in which many students might not have previous experiences of, is of paramount importance to ongoing successes. This then gradually widens students' experiences as they progress through school. It is an important step in providing rich and engaging learning across the curriculum as well as extracurricular activities.

A range of cultural capital experiences are included throughout the curriculum and enrichment days, to avoid elitism. Ofsted Chief inspector Amanda Spielman called cultural capital "a golden thread, woven through everything you do to teach children well".

Whole school Enrichment: *Themes support History, Wider World, RSHE*

- Wellbeing & Mental health (Pastoral)
- Healthy Relationships (Pastoral)
- Equality & Diversity (Pastoral)
- Black History (Curriculum)
- Holocaust & WW2 (Curriculum)
- Sustainability, Digital World & Industrial Revolution (Curriculum)

Our aim is to enrich every student's school experience by creating an environment where they are encouraged to succeed and be the best they can be. Cultural Capital through Enrichment is about preparing our students with the knowledge and skills for what comes next. We realise the exploration of new skills and experiences helps to nurture resilience, curiosity, and creativity. Ultimately, this leads to the growth of new forms of cultural capital that makes a difference in individual mindsets and shapes the future.

The intent of our Enrichment Programme and additional curriculum initiatives is to help our students experience the awe and wonder of the world in which they live. This is so important here at Aston Manor because what students learn and where our school is situated.

In every year group students are exposed to number of experiences to enable all to be better prepared for the next steps of their learning, life, and adulthood. This is divided into 3 areas: **1) Community Links 2) Future Employability & Skills 3) Health and Wellbeing, Life skills.**

Partnerships with external companies:

- Severn Trent (Careers – Employability Skills/ Geography)
- Enthuse Partnership (STEAM)
- Inspire Schools, Midlands Art Centre (Science)
- ART: Powering Up Programme (Digital) Black STEAM schools
- Barclays (Careers)
- NHS Partnership

Below are examples of some of the opportunities our 6th Form Students can take part in:

6th Form Personal Development Plan		
Health and Well Being, Life Skills	Community Links	Future Employability & Skills
<ul style="list-style-type: none"> • Health and Wellbeing Committee • Reading Mentors • Elevate Education Workshop Time Management • Elevate Education Workshop Revision Techniques • Elevate Education Workshop Acing Your Exams • EVERFI -Thrive: You and Your Money • Centrestage – Speaking & Listening confidence. • Assertive Mentoring • Online My Tutor Mentoring from University students 	<ul style="list-style-type: none"> • Speaker: Leon Edwards (UFC World Champion) • Nurse: Chanelle Myers • Doctor: Maj Gen TJ Hodgetts • Speaker: David Alorka Enrichment – Black History • Germany Football Tour (Sports Academy) • Community Research project (Health and Social Care) • Open Doors – Christian Charity (RE) • HSBC • PWC Finance Firm • Urban Synergy 	<ul style="list-style-type: none"> • APP Programme with Aston Uni • STEM Programme with Aston Uni • Inspired@Birmingham Programme at Birmingham Uni • Healthcare Programme at Aston Uni • A2B Programme at Birmingham Uni • R2P • Behind Bars Conference Birmingham Uni • AMA Career Fair • ASK Apprenticeships • UCAS Workshops • Student Finance Workshop • The Daily Manor (English) • Aston University STEM (Science & Technology) • TITAN workshop Teaching Training - Talks • Newman University Workshop - Primary Teacher Training • Masterclasses with Wolverhampton University • Paragon Bank (Business Studies)

Examples of Enrichment Opportunities in 6th Form:

- EPQ
- NHS Community Project
- TA Mentor Assistants
- External Work Experience
- Wings of Hope
- Sports Academy – Football & Basketball Training

